Preserved

G. R. S. IX-5]

Previous references.
Gp 26-08(1-3)
~~pts 83-19~~

File No. 97-18

1918.

Serial Nos. 167

(pts)

Later references.
pts 83-19(4-5)
dr 6-20(25, 27-32)
58-38 801-5

GENERAL AND REVENUE SECRETARIAT.

Serial Nos. Seven (30)

Part B for Year 19

SUBJECT.

Raising the rate of payment for the piece work establishment of the Govt press.

---

sec) To, The Superintendent, Govt printing.
" Comptroller —
No G 10709 dt 12-11-19

States that the increase of wages of the piece work establishment of Govt press sanctioned in G.O. No G 1988-9 dt 26-7-19 is continued on a temporary basis (all the end of Dec 1920) & will be treated as an allowance granted owing to the abnormal conditions ruling labour market etc

W D 1250—GPB—30,000 - 28-1-19

6/1/20

G. R. S. III—1] 191 0

GENERAL AND REVENUE SECRETARIAT.

(P&J)

NOTES.

File No.

FILE HEADING.

Raising the rate of payment for the piece work establishment of the Govt P.

From

The Superintendent Govt Printing

No. 3400 Dated 22/6 Received 22/6

Diary No. 2/259	Enclos. 1 one work Spare Copies.	Serial No.

BRIEF ABSTRACT OF LETTER.

States by a reference to the fallen strength of the piece-work establishment of the Govt Press that the rates of payment are not tempting with the result that men check to take up

NOTES AND ORDERS.

service outside & request that in the interests of Govt work the rates may be raised by 25 per cent.

Notes & Orders.

1) The prevailing rates are given on pages 118-120

18—First Sheet.

General and Revenue Secretariat.

PFS File No. 97 of 1916.

Serial No

S

Naval Court Press Manual

He does not furnish the information

of the Court Press manual and the were adopted in 1910 on the mad model. ~~It would perhaps be necessary~~ ~~to enquire whether the rates have undergo~~ ~~any change in Madras.~~

2) Submitted ~~with a draft for approval.~~ for ~~other~~ orders

26/6 VS

3) Chief Secy 26-6-1

4) There is no doubt that ~~way~~ have risen & various strikes among p~~ss~~ in Madras (Addison & Co, Hoe etc) indicate the need for some ear action before acute trouble arises.

5) Confidential enquiry may made as to increase granted in Govt Press Madras & some increase in rate allowed in slightly simil~~ar~~ firm -

6) 2nd November

Noted 30-6-

7) Yes. This may be done. The Supdt has been spoken to also about this & in view of the shi at Madras it behoves us to be war I am afraid that an increase i

. S. III-2,

General and Revenue Secretariat.

Serial No.

P.H. File No. ~~97~~ of 1918.

Rules is inevitable if work is to go on satisfactorily & uninterrupted.

Peel
30.6.19.

8) Information obtained from Govt Press

9) Draft submitted

10) Orders

3-7-19

To

The Secretary Govt Printing

RO G 213 G 4

Requests him to ascertain by a confidential report and intimate to Govt the increments granted in the Govt Press Madras

Do Lr No 88 dated 8.7.19

From

C.R. Rama Chandra Chandalam Esq

Pending the supply of the required information re rates in Madras, requests that his

R. S. III-2.

General and Revenue Secretariat.

PTS File No. 97 of 191 A

Serial No.

proposal upd in 8c / may be sanctioned in view of the fact that the question of preventing the work men from going away is causing anxiety

11) "Submit P.P

Please put up with the file about

(Sd) C.S.B

8.4.19

12) Submitted with reference to para 11 supra

9/7

13) Chief Secy

8/7/19

14) From the previous file it will be seen that the schedule of rates was merely recasted on the responsibility of the Supdt.

15) There has been & will soon be - an improvement in the emoluments of the men on monthly salaries, & some rise in the piece-work rates is inevitable. A 25% increase cannot be called very modest as the Supdt describes it, & it is not easy to say what will be the effect on the

General and Revenue Secretariat. | of 191 .

Serial No.

total expenditure &c. No doubt certain economies have been effected in some directions recently & these may meet the increase due to rise of rate.

A { (16) The proposal of the Supt may be sanctioned tentatively for 6 months & the effect watched.

(17) The Supt, I understand, wants immediate orders before next hearing on the 15th inst.

(18) 2nd number). Esq 12/7/19

(19) I have discussed the situation with the Supt & it seems true that it is one in which some immediate relief is called for. Private presses can't do, offer higher wages, owing to their limited Establishments & men of the classes employed in Presses do not care for the advantages of Service under Govt. There has been trouble in Madras where large strikes have happened recently. In the light of these circs. I am agreeable to the recommendation made by the Ch. Secy at A above. The Fin. Secy required to be consulted. But matter is very urgent, & orders of the Dewan may be obtained by wire. Reid 14-7-19

21) H Secy interlocutory
Pl. open file may kindly be treated
as immediate & refd. today etc

22) Whatever increase is necessary to prevent desertions or possibly a strike has to be given. The Superintendent has not, however, furnished sufficient materials for dealing with the questi of revision of piece-work rates either temporari or permanently. Without knowing the rates prevailing locally or in Madras I do not think it i convenient to deal with the proposal to raise th rates. Any increase now allowed, though temporar ly, may be found to be an inconvenient arrangemen as it is not generally easy to reduce rates once raised. Of course if there is a case for a gen revision of the rates there will be no objection to raise them; but this is best done when we ha full information to consider the proposal in the light of conditions obtaining in other presses.

2. The members of the piece-work establishment are now getting both Grain Compensation and War allowances and as the Superintendent's proposal to raise the rates is on the ground of the present high level of prices, I think the above two allowances have to be taken as the relief called for and already granted as in the case of similar lowpaid Government servants. If a further addition to the earnings of members of this establishment is necessary in the intervals of work and to prevent desertions I would suggest that the required increase may be given as an additional allowance ~~may be~~ called a special temporary allowance. In any case it is not desirable to

G. R. S. III-2.

General and Revenue Secretariat.

P & S File No. 97 of 1918.

Serial No.

raise the rates of piece-work wages without sufficient material to deal with the proposal.

Chief Secretary)
with Compliments.

Mule
14.7.19

23) Sub° Endorsement.

24) Orders as are recorded

ebj
14/7/19

25) I think it is necessary, may, inevitable, to raise the wages of persons on this list. The proposal is rejected pending for a period of six months I have yet explained the reasons for rejection of the Labour to increase the proposal & the Press Info. rejected pending for six months"

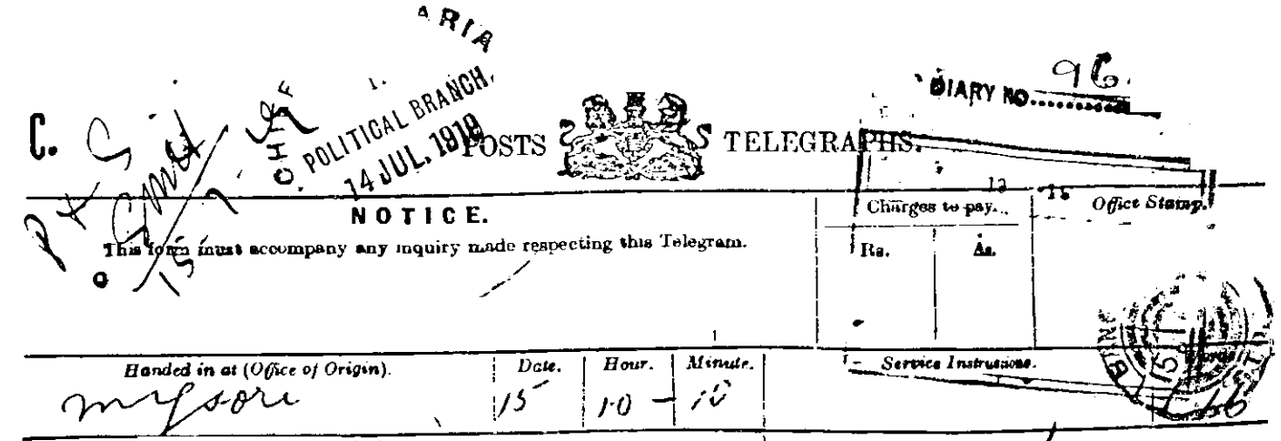
Mule
15.7.19
Camp, Mysore

Ch. Leg)

26) Draft formal order forwarded to member.

ebj
16/7

proposal to increase by 25% the rate of
as of the piece work employees of the
Press Bangalore



Proposal of press superintendent sanctioned tentatively for six months.

Dewan

15-7-19

N.B.—The name of the Sender, if telegraphed, is written after the text.

Lal Chand & Sons.—4703—17-12-17—62,000 Bks. (Edn. II).

27) The file is before the Dewan. If approved the information may be communicated a D.O. pending issue of a GO in due draft Reported

2nd member

15.7.19

403-403
15-7-19

28) Dewan approved 15.7.19

29) Issue
15-7

P 1&S File No. 97 of 191 &

No.
4

30

The Supdt Govt Printing

No 9 -7 09

States that the proposal

referred to in Sl 1 has been tentatively sanctioned for a

period of six months from 1-7

[illegible]

Encls

Returned with

No 558

CHIEF SECRETARIAT
POLITICAL BRANCH
16 JUL 1909

31) draft put up as directed in para 28 supra

16/7 16.7.09

32) Rud Kemball

33) Draft approved

Rcd

16.7.09.

34) Issued

16/7/09

G. R. S. III-2.

General and Revenue Secretariat.

P+S File No. 97 of 191 8

Serial No.

To
The Supdt. Govt Printing
Comptroller
"
No 9 : : 9
Increases the wages of the
piecework establishments 25%
tentatively for a period of 1 : -
from 1 7 1 9 :

Write refer to the
Chief Secy's remarks in para 5 sup
may the Rt. Govt Printing be
requested to obtain facts & figures
re the rates in
the Govt Press Madras

DM
28/7

From The Supdt Govt Printing
no. 736. of 15. 9-19.
With reference to Sl. 2 above Submits
Statement of increase of wages of ~~certain~~
to the Establishments of various printing
presses inside the State and requests that
the increase of wages by 25% sanctioned tentatively
for six months may be made permanent

35) Subd for orders (refer Para 5 Supra)
Asst
17.9.19.

36) It is not clear that the

for Sl 2

CHIEF SECRETARIAT
POLITICAL BRANCH.
28 JUL 1919

6

5 Pgs

elsewhere are permanent. It is best to continue the increase on a temporary basis calling it an allowance.

37) The period of sanction may be lengthened from six months as originally ordered to end of Dec.r 1920.

Boo
17-9-19

Chiefsec.

38) I am of the same opinion as the 1st member

22/5-265
25-9-19

HRS
24/9
Boo

39) I agree in the views above.

Peel
26.9.19

40) Issue Draft

HS
28/9 Boo

41) Draft submd.
Asstt. 28/9/19

42) Sor favour of Opinion

Boo
28-9-29

Fin.l Secrtt).

43) may be sanctioned as a temporary allowance as per the Sanction for meeting the criteria change may be pointed out

4.10.19

FINANCIAL SECRETARIAT BANGALORE 29 SEP 1919

CHIEF SECRETARIAT POLITICAL BRANCH 5 OCT 1919

NOTE—Contn. sheet

Brief of work as Chf Sy of the Budget Boo
5.10.19

General and Revenue Secretariat.

P+C File No. 97 of 1918.

Serial No.	
	Draft added & Sub[d] for approval By 9/10/18 Chapter 7. Issue By 3/11 '4/1
7	Do The Superintendent Govt Print Comptroller. No G 10709 dated 12th November State that the increase of wages of the piece work establishment of Govt Press sanctioned in Sl 5 is Continued on a temp[y] basis and will be treated as an allowance granted owing to the abnormal condition of labour market and that the cost will be met from Savings in the provision for Piece work.

last ... [illegible]

SIR,

I have the honor to report that there has been a fal off in the strength of the Piecework Establishment of the Government Press as will be seen from the perusal of the annexed comparative statement for the three years 1917 to 19 I understand from enquiries made that the rates of payment for work fixed in the Government Press years ago are not a quate at the present day in view of the high level of pric prevailing, the greater stress of economic conditions and t higher wages offered to skilled and unskilled labour. The Private printing establishments of the City and the Civil Military Station have been offering better wages and our m are absenting themselves and seeking employment outside, regardless of their service in Government which entitles them pension besides the several advantages they hav such as, Insurance etc., in situations where they are p more attractive remuneration. In this connection, I be bring to the notice of Government that the Superintende Park, 2nd Q. V. O. S.& M., has been trying to secure co tors and Section Holders for sevice overseas on attract terms as regards allowances etc. (vide copy of this lett closed for kind perusal.) I am also given to understand tha Government Printing Establishments of Bombay, Calcutta,

and other important Centres have recognised the changed conditions and advanced the wages of their workmen by 40 to 50 per cent. In these circumstances, I beg to recommend that the present rates of the Government Press may be enhanced by 25 % with effect from 1st July 1919, so that the men may be induced to stick to their posts and work contentedly. This additional cost which may amount to Rs.500/- approximately per mensem may be met from the savings in the Piecework allotment now expected.

I beg to enclose statements of the various rates of the Compositors, Pressmen and Binders in existence now, vide Press Manual.

I have the honor to be,

15

Comparative statement of the Piecework Establishment of the Government Press for the three years 1917-1919.

COMPOSITORS.		Press and Machine Men.	
M A Y. 1917.		M A Y. 1917.	
Strength.	Attendance.	Strength.	Attendance.
145.	137.	56.	46.
M A Y. 1918.		M A Y. 1918.	
151.	115.	50.	43.
M A Y. 1919.		M A Y. 1919.	
116.	102.	41.	32.

Superintendent,

Government Printing.

1805.

No. 131/S. S. P. Bangalore, 20th June 1919.

From

The Superintendent, of Park,

2nd Queen Victoria's Own Sappers and Miners.

To

The Manager,

Mysore Government Press,

Bangalore.

Dear Sir,

I have been directed by the Adjutant General, India, to -- enquire whether it is possible to obtain Civilian, British and - Indian printers (compositors) to work in Army Printing Sections in India, and what rates of pay (including extra pay on account of Active Service) would be asked.

I should be much obliged, should you know of any Printers (British or Indian), who are willing to consider this employment, if you would kindly ask them to communicate with me as early as possible.

Yours faithfully,

(Sd.) R. J. M. Clintock,

Bt. Lt. COLONEL, R. E.,

Superintendent of Park, 2nd (Q.V.O.) S.&.M

"C O P Y."

Superintendent,

Government Printing.

G. R. S. VI—G/32]

Confidential

SUBJECT.....

.....

.....

Diary No. of letter replied to .. ..

Section P&S

File No. 97-8

Serial No. 2

GENERAL AND REVENUE SECRETARIAT

( )

, the *191* .

No. 5212/14

Date of issue 4/7/19

To

The Superintendent Govt Printing

Press.

With reference to your letter No 3408 dated 25.6.19 re increasing the rate of wages of the Piece work establishment of the Govt Press, I am directed to state that Govt would before sanctioning the proposed increase Govt would like to know the increases granted in the Govt Press, Madras, by a program and

Therefore
to request him to ascertain this
by a confidential enquiry ---
if necessary the required information for report & event
and intimate
the result
for order

DIARY NO. 558
19
1918
SECTION
FILE
P.S.
97-18

CONFIDENTIAL AND URGENT.

D. O. No. 88

Office of the Superintendent,
Government Printing in Mysore,
Bangalore, 5th July 1919.

CHIEF SECRETARIES
II
POLITICAL BRANCH
9 JUL 1919

Dear Sir,

With reference to Chief Secretary's docket No. G.213/P.& S 97-18-2 dated 4th instant, re increasing the rate of wages of the Piecework establishment of the Government Press, I beg to state -- that an enquiry of the kind ordered would take considerable time; and I am not confident whether the information can be readily -- obtained from the Government of India Presses, or even the Madras Government Press, and in the meanwhile the situation here is getting ~~more~~ most anxious, both in the Central Press and in the Branch Press at Mysore. Although Government have ~~sanctioned~~ generously sanctioned 11 ~~hands~~ additional hands for the Branch Press, the Foreman has found it impossible to secure hands locally, and I have not been able to comply with his requirements, by sending even a few compositors from here, as the Central Press is itself shorthanded, owing to nearly 60 men in all branches of the Press having left the Press, as the wages fixed years ago, are very poor and require revision. -- Moreover, Private Presses have been offering more attractive wages now, in keeping with the increased cost of living at present, and it was with a view to relieve this critical situation and meet them at least half ~~the~~ way, that I submitted to Government a modest -- proposal viz., to raise the wages at least by 25 %. I beg to add for the information of Government, that the men on our establishment represented to me on the 1st instant, that unless they were given a reasonable increase, they would be very badly off. I therefore request that immediate orders may be kindly passed on my proposals which may be given effect to from 1st July 1919 at least -- tentatively; otherwise, I fear many of them may leave and work may seriously suffer.

In the meanwhile, I shall, as directed, address the --

Government

Government of India Presses and obtain information as to the --
increases sanctioned in Madras, Bombay and Calcutta and submit a report later on. and also a few important Private Presses

Yours sincerely,

C. S. Balasundaram Iyer, Esq., B. A.,

Chief Secretary to the Government of Mysore,

B A N G A L O R E.

G. R. S. VI—G/32]

SUBJECT.....

....

.....

Diary No. of letter replied to..... .....

GENERAL AND REVENUE SECRETARIAT

( )

the *191* .

Date of issue 15/7/19

Signed by [signature]

Section P+S

File No. 97-2

Serial No. 4.

No. 6669

To

S.B. Ramachendra Medaliar &

Dear Sir,

I am desired to inform you that the proposal to increase by 25% the wages of the piece-work employees of the Govt Press, Bangalore, has been sanctioned for a period of six months from the 1st instant subject to orders which may be passed in due course.

Yours faithfully,

[signature]

...R.S. VI-71]

SUBJECT..... Sanctions an increase of wages by ..... 25 for each to the piece-work employees ... of the Govt Press tentatively for six months from 1st July 191

Diary No. of letter replied to.....

Section
File No.
Serial No.

General and Revenue Secretariat

( )

the , 191

Proceedings of the Government of His Highness the Maharaja of Mysore.

Date of issue.....

Signed by....

Read

1- G.O No Q 1251-2/G.P 2 dated 25.8.10 Sanc... a piece work scale of pay... for the Govt Press

2) Correspondence end... with letter No 88 dated 8.7. from the Superf, Govt Prin... ~~stating by a reference to the fixing strength of piece work establishments of the Govt Press that for reasons~~ recommending that for reasons given the rates of wages of the piece work estt maybe raised by atleast 25 percent.

Order Thereon:— No. ~~payments at present in fo...~~

May this be

i Printed?

ii treated as a standing order?

iii published in the Gazette English part?

iv translated?

v placed at the disposal of the press?

vi published in the Gazette Kannada part?

P.T.O.

are not tempting when compared with those paid by private presses, with the result that the men elect to take up repairs outside & requesting that in view of the fact that the question of preventing the workmen from going away is causing great anxiety the ~~rates may be raised by at least 25%~~

Order No:- 1988

Under the circumstances explained by the Superintendent are pleased to sanction an increase of ~~the rates~~ the piece-work rates by 25% per cent tentatively for a period of six months from the 1st of July 1919

The extra cost will be met from the piece work allotment of the Govt Press

GVRA

For Chief Secretary

as will be evident by a reference to the falling off in the strength of the piece work staff of the Govt Press

No. 736

5792

DIARY NO.....

OFFICE OF THE SUPERINTENDENT,
GOVERNMENT PRINTING,
Dated Bangalore, 15th September 19.

SECRETARIAT
FROM
POLITICAL BRANCH.
9 SEP. 19

S. B. RAMACHANDRA MUDALIAR, ESQ.,
SUPERINTENDENT, GOVERNMENT PRINTI
BANGALORE.

To

C. S. Balasundaram Iyer, Esq., B.A.,
Chief Secretary to the Government of Mysore,
Bangalore.

SIR,

With reference to your docket No. G.213/P. &. S.97-18-2 dated 4th July 1919 and in continuation of my Confidential D.O. No.88 dated 5th idem regarding the enhancement of wages in the Government Press on account of the increased cost of living, I have the honor to state that I addressed communica to the following Government and Private Presses who all replied to the effect that they have given an all-i increase to the pay of their men as follows:-

Government Presses.

India Government Press, Calcutta:-

Salary Rs.12/- or below	Re.1/- increase	About 10 % increase
" above Rs.12/-	Rs.1-8-0 "	

Men of superior service.

Salary Rs.12/- or below	Rs.2/-	" i.e., 16⅔ %
" Rs.12/- but under Rs.25/- ?	" 3/-	" " 12 25 %
Rs.25/- to Rs.800/-	" 3/-	" " 12 to 9 33 %

Government Press, Bombay.

Piecework compositors are allowed 20 % enhanced rates and in addition War allowance at 25 %.
Pressmen and Binders 25 % and 50 % War allowance.

Government Press, Madras.

Men whose pay is Rs.9/- and under	Rs.4/-	" i.e., 44 %
" exceeds Rs.9/- but not Rs.16/-	" 5/-	" " 33 %

25

Men whose pay exceeds Rs.16/- but not Rs.50/-. | Rs.6/- i.e., from 37 % to 12 % | Approximately.
" exceeds 50/- but not Rs.56/-: sum equivalent to make up Rs.56/-.

Private Presses.

Lalchand & Sons, Calcutta:-
In addition to the usual piecework wages, the men receive grain allowance varying from 50 % to 20 %. An all-round increase of 25 % to 40 % has been given to the permanent establishment.

Hoe & Co., Madras:-
War allowance of Rs.1-8-0 up to a salary of Rs.10/- i.e., about 15 % .
War allowance of Re.1/- up to a salary of Rs.20/- 15 % to 7½ % .
In addition to the above an increment of pay ranging from -- 7½ % to 10 % has been given to good workmen.

Commercial Press, Madras:-
The increase given to the men varies from 20 to 30 per cent in the case of compositors; and 10 to 20 per cent in the case of Pressmen and Binders.

Thacker & Company, Bombay:-
Salary not exceeding Rs.50/- per month, 30 % increase; but not exceeding Rs.75/-, 20 % increase; Rs.75/- and above, 10 % increase.

It will be seen from the above that even Private Presses have increased their rates of payment and that these rates are generally higher than 25 % as compared with the low pay the workmen get.

In these circumdtances, I beg that the increase of 25 % -- sancticned to our workmen here in Government Order No. G.1988-9/P. & S.97-18-5 dated 26th July 1919 temporarily for six months - may be sanctioned permanently.

I have the honor to be,

Sir,

Your most obedient servant,

Superintendent,

Government Printing.

G.R.S. VI-71

SUBJECT.....

.....

.....

Diary No. of letter replied to.....

General and Revenue Secretariat

( )

the 191 .

Section P.W.S

File No. 97-18

Serial No. 7.

Proceedings of the Government of
His Highness the Maharaja of Mysore.

Date of issue..... 12/11 B

Signed by..... M C R M

Read.— G. O. no: G. 1988-9/P.W.S 97-18-
8. 26th July 1919 Sanctioning the
increase of wages of the piece
work Establishment by 25%.
tentatively for a period of
six months from the 1st July 19
2). ~~Further~~ Correspondence
on the subject
~~the same matter~~, ending wi
~~or Thereon: No.~~ letter no: 736 8
4 Sept.r 1919 from the Superi-
tendent Govt Printing. ~~Orc~~
=
Order No. 10709-10
~~In continuation of the~~

P.T. over.

~~Government Order read above~~

~~Govt are pleased to continue~~

the increase of the wages of the piece work establishment of the Govt Press, ~~as~~ on a temporary basis till End of December 1920, and will be treated as an allowance ~~Calling the increase a Special Allowance~~

sanctioned in the G.O. read above Continued

Granted owing to the abnormal Conditions of the labour market.

2. The extra cost ~~will be~~ during the Current year will be met ~~from~~ from savings in the Provision for Piece Work establishment

Chief Accountant

28-9-20

~~In Chief Accountant~~

To

The Supdt. Govt. Printing

The Comptroller to Govt.

Madras 8/9/20